



(SEC Provider Accreditation Number CG2021-002)

*presents this*

# CERTIFICATE OF COMPLETION

*to*

**Dr. Andrew Liuson**

*for having completed the 3-hour SEC-Accredited Corporate Governance webinar*

## **LEADING CHANGE BEST LEADERSHIP PRACTICES FOR FAST & EFFECTIVE CHANGE MANAGEMENT**

*held at 9:00 in the morning*

*on Tuesday, December 19, 2023 via **zoom***

*Henry Belleza Aquende, MBM, Hon. DPA  
Founder & President  
Center for Global Best Practices*

*Phillip R. Ash Ph.D.  
Course Director and Lecturer  
Center for Global Best Practices*



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# CERTIFICATE OF COMPLETION

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**Grace Liuson**

*for having completed the 3-hour SEC-Accredited Corporate Governance webinar*

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**Helen Roxas**

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**Bp. Eduardo Villanueva**

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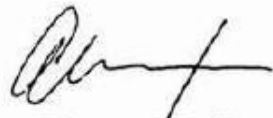
*Phillip R. Ash Ph.D.  
Course Director and Lecturer  
Center for Global Best Practices*

# CERTIFICATE *of Attendance*

IS PRESENTED TO

*Peter S. Dee*

for participating in the 2023 Corporate Governance Training for China Bank with featured topics on Ethical Decision-Making Models and Digital Transformation: Case Studies and Success Stories on August 2, 2023, 9:00 am to 2:00 pm at China Banking Corporation Head Office, Makati City, Philippines



Vincent Edward R. Festin  
CHAIRMAN



Reginald H. Tiu  
PRESIDENT





Risks, Opportunities, Assessment and  
Management (ROAM), Inc.

awards this

## CERTIFICATE OF COMPLETION

to

*George Edwin Y. Sycip*

for having completed the webinar on

## CORPORATE GOVERNANCE

held on 3 August 2023 through Zoom Meeting

**Benjamin I. Espiritu, Ph.D.**  
President





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**Josef Gohoc**

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**Jefferson Roxas**

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**Emma Choa**

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**Rudy Go**

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**Melita Tan**

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**Rosario Perez**

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**Jocelyn De Asis**

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